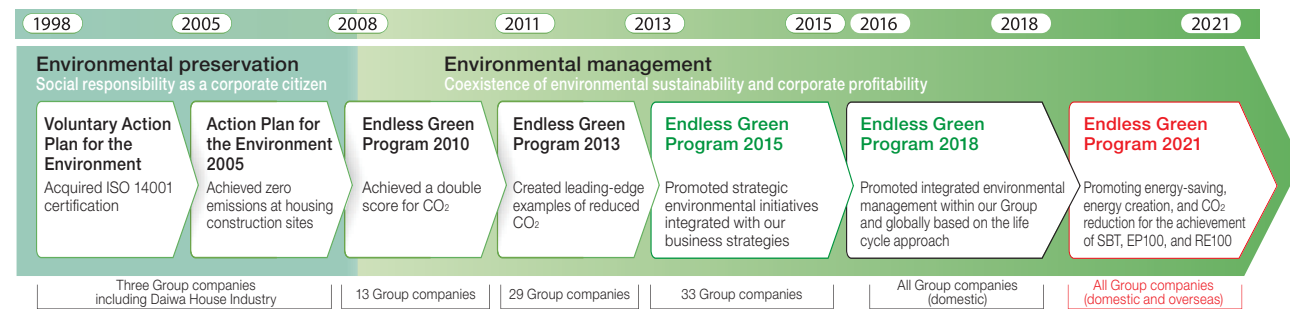


Action Plan for the Environment (Endless Green Program)

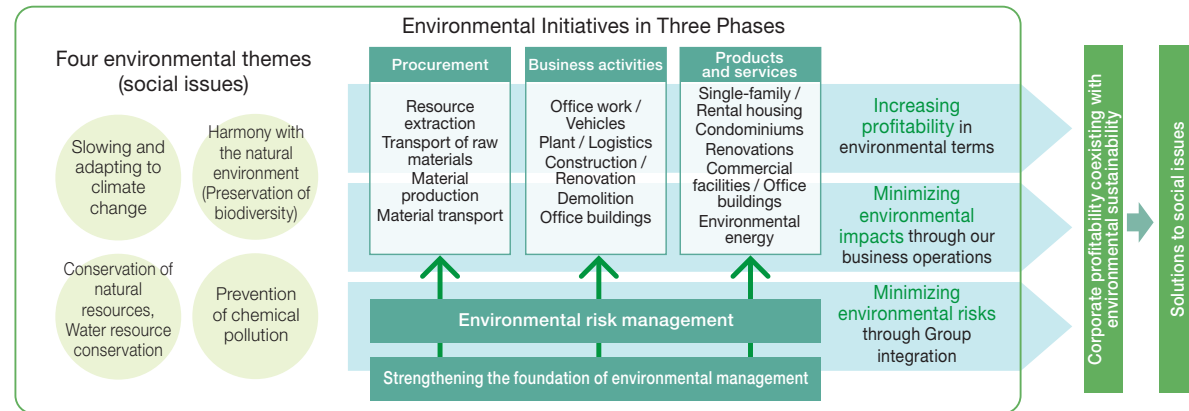
Calculating backward from the long-term environmental vision, we have set 2030 as a milestone for achieving the vision. We formulate concrete targets and plans as the Endless Green Program (EGP) nearly every three years in accord with the period of a medium-term management plan to promote it.

In the EGP, we identify "four environmental themes (social issues)," which are of much interest to stakeholders and closely related to our business, and we work on them at three phases: procurement; business activities; and products and services.

History of the Action Plan for the Environment



Overall Action Plan for the Environment



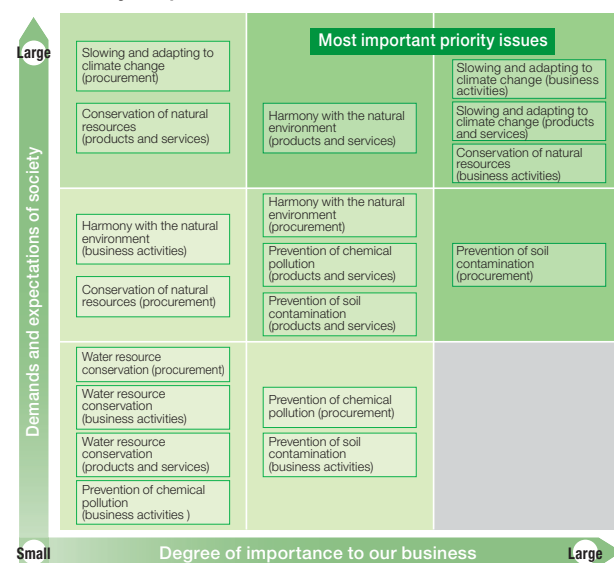
Identification of materiality (priority issues)

We have extracted priority issues for our Group's environmental initiatives in terms of degree of importance to our business and the demands and expectations of society. Materiality has been identified through experts' validation.

Checked from our effort level, identified priority issues and others are reflected in the target level and basic policies in the Action Plan for the Environment.

Related page Our Group official website Identification of materiality (priority issues) <https://www.daiwahouse.com/English/sustainable/eco/vision/materiality/>

Materiality map



Action Plan for the Environment (Endless Green Program 2021)

In the Endless Green Program 2021 (fiscal 2019 to 2021), which expands the scope of application to all the Group companies including overseas ones, we are going to accelerate integrated environmental management within our Group and globally based on the life cycle approach to ensure that corporate profitability can coexist with environmental sustainability. In particular, we place emphasis on the carbon-free initiative, which is raised as one of the policies in our 6th Medium-Term Management Plan (fiscal 2019 to 2021).

Key policies of Endless Green Program 2021

- Promoting "carbon-free" in the fields of products and *monozukuri* for achieving SBT, EP100, and RE100
- Promoting win-win cooperation for reducing environmental risks in supply chains
- Promoting the development and dissemination of environmentally conscious products and services for boosting business competitiveness
- Advancing strategic eco communication for improving environmental brand and ESG assessment
- Enhancing integrated environmental management within the Group and globally for advancing environmental management

Basic policies of Endless Green Program 2021

Based on focal policies of Endless Green Program 2021, basic policies are set by theme and phase

Focal themes	Phase	Basic policies
General (Expand environmental contribution business)	Products and services	<ul style="list-style-type: none"> Pursue both environmental stewardship and corporate earnings by developing and selling products/services that are tied to the environment.
Slowing and adapting to climate change	Procurement	<ul style="list-style-type: none"> Provide important suppliers with support in setting targets and promoting efforts.
	Business activities	<ul style="list-style-type: none"> Continue ZEB practices with new constructions, and energy-efficiency improvements and systematic equipment replacement with existing facilities. Expand power generation projects driven by renewable energy (wind, solar, hydro and biomass).
	Products and services	<ul style="list-style-type: none"> Promote ZEH, ZEB and Green Building certification.
Harmony with the natural environment Preservation of biodiversity	Procurement	<ul style="list-style-type: none"> Promote sustainable timber procurement.
	Business activities	<ul style="list-style-type: none"> Promote greening at our and Group company facilities.
	Products and services	<ul style="list-style-type: none"> Promote the preservation and creation of green spaces in projects and community development.
Conservation of natural resources	Procurement	<ul style="list-style-type: none"> Reduce resource consumption.
	Business activities	<ul style="list-style-type: none"> Promote 3R activities with construction waste and plastics at service centers.
	Products and services	<ul style="list-style-type: none"> Develop and diffuse recyclable products (high durability, long lasting, less use of resources).
Water resource conservation	Procurement, business activities, products and services	<ul style="list-style-type: none"> Identify and mitigate water risks.
Prevention of chemical pollution	Procurement	<ul style="list-style-type: none"> Increase controls of chemicals used in procured construction materials.
	Business activities	<ul style="list-style-type: none"> Reduce the use of toxic chemicals in production stages.
	Products and services	<ul style="list-style-type: none"> Further improve indoor air quality of residential houses and facilities.
Strengthening the foundation of environmental management	Environmental risk management	<ul style="list-style-type: none"> Put into practice autonomous Group compliance against environmental laws and regulations.
	Environmental education	<ul style="list-style-type: none"> Develop human resources for environmental management and improve environmental awareness and knowledge of the entire workforce.
	Management	<ul style="list-style-type: none"> Integrate environmental management across the Group and globally.
	Communication	<ul style="list-style-type: none"> Promote environmental communication including strategic and effective information disclosures.

Main outcomes in fiscal 2019



DREAM Wind Ehime Seiyo (Ehime)

- The Group's second large-scale wind-power plant, DREAM Wind Ehime Seiyo, went into operation
- The Group has expanded its renewable power plants to 278, generating 379 MW*

* Inhouse consumption is excluded



Ricoh Japan Wakayama Branch

- Hosted external ZEB seminars
- Utilized public subsidies
- Conducted in-house ZEB training
- Shared examples of ZEB