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News Release (Translation)

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Notice Concerning Outline of the Results of the Evaluation of the Effectiveness of Board of Directors

Daiwa House Industry Co., Ltd. (hereinafter “the Company”) announces that it has carried out an evaluation of the effectiveness of the Board of Directors for 2023 (the period from January to December 2023). The following is an outline of the results of this evaluation.

1. Evaluation of the Effectiveness of Board of Directors

The Company has been carrying out an evaluation of the effectiveness of the Board of Directors every year since 2015, based on its “Corporate Governance Guidelines” formulated to obtain sustainable growth and better corporate value over the medium to long term.

For the evaluation of the effectiveness of the Board of Directors in 2023, same as last year, the Company obtained the cooperation of an outside organization for the evaluation process, after which the Board carried out a self-review.

2. Outline of the Results

The Company analyzes and evaluates the Board of Directors as a whole by means of questionnaire-based self-evaluations by each director as well as evaluations by the audit & supervisory board and the Board of Directors itself.

In 2023, as previously, the Company prepared a questionnaire with the cooperation of an outside organization. Answers were given directly to the said organization, maintaining anonymity. Based on a report on the summarized results from the outside organization, the composition of the Board of Directors, decision-making process, management of corporate performance, level of support provided to outside directors, and performance of duties by directors were verified. The evaluation showed that the effectiveness of the Board of Directors is satisfactory.

However, the need to further enrich discussions on non-financial matters including ESG was highlighted as an issue to address.

The Company will strive to increase the effectiveness of the Board of Directors and to enhance its management system in order to obtain sustainable growth and better corporate value over the medium to long term.

3. Self-review on Corporate Governance Guidelines by Board of Directors

In parallel to the Board of Directors' evaluation, the Company carries out a self-review each year on the operation status of the items defined in the Corporate Governance Guidelines which was formulated and disclosed on May 27, 2015. This functions as an overhaul of the management system.

As a result of the self-review, the Company resolved, at a meeting of the Board of Directors, to partially revise the provisions of the Corporate Governance Guidelines, including setting a new limit on the term of office for outside executives.

Note: The Company's latest Corporate Governance Guidelines reflecting this revision are available on its website at

<https://www.daiwahouse.com/English/ir/governance/pdf/guidelines.pdf>

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Disclaimer:

This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text of the press release dated February 9, 2024.