



February 13, 2025

News Release (Translation)

Company: Daiwa House Industry Co., Ltd.  
Representative: Keiichi Yoshii, President and CEO  
(Code number: 1925,  
Prime Market of the Tokyo Stock Exchange)  
Contact: Yuji Yamada, Managing Executive Officer  
E-mail to: [dh.ir.communications@daiwahouse.jp](mailto:dh.ir.communications@daiwahouse.jp)

### Notice Concerning Enhancements to Shareholder Benefit Program

Daiwa House Industry Co., Ltd. (hereinafter “the Company”) announces that its Board of Directors has today resolved to enhance the Company’s shareholder benefit program as outlined below.

#### 1. Purpose of enhancements

The Company adopted a shareholder benefit program to demonstrate our gratitude for the ongoing support of our shareholders and to promote further understanding of our Group’s business activities.

By further enhancing our shareholder benefit program and increasing the appeal of investing in the Company’s stock, we aim to promote medium and long-term stock retention by more shareholders. We also hope to provide even greater insight into our Group’s operations.

#### 2. Details of enhancements

##### (1) Increase to the number of shareholder benefit vouchers (general coupons) issued

The Company issues shareholder benefit vouchers, which can be used at various Group facilities, etc., based on the number of shares held. As of this year, the Company will increase the number of vouchers issued as detailed below.

##### (2) Establishment of new long-term retention incentives

As of this year, the Company will issue twice the standard number of shareholder benefit vouchers (the number to be issued after these changes) to shareholders who have retained the Company’s shares for three years or more consecutively.

[Before Enhancements]

No. of shares held	No. of vouchers issued (before change)
100 shares or more	1 (1,000 yen)
300 shares or more	3 (3,000 yen)
500 shares or more	5 (5,000 yen)
1,000 shares or more	10 (10,000 yen)
3,000 shares or more	30 (30,000 yen)
5,000 shares or more	50 (50,000 yen)

[After Enhancements]

No. of shares held	No. of vouchers issued	
	Continuous retention of 3 years or less (after change)	Continuous retention of <u>3 years or more</u> (newly established)
100 shares or more	2 (2,000 yen)	4 (4,000 yen)
300 shares or more	6 (6,000 yen)	12 (12,000 yen)
500 shares or more	10 (10,000 yen)	20 (20,000 yen)
1,000 shares or more	20 (20,000 yen)	40 (40,000 yen)
3,000 shares or more	40 (40,000 yen)	80 (80,000 yen)
5,000 shares or more	60 (60,000 yen)	120 (120,000 yen)

⇒

\* “Continuous retention of three years or more” is defined as the identical shareholder number being registered or recorded in the Company shareholder ledger on March 31 and September 30 of each year seven times or more consecutively.

\* The number of shareholder benefit vouchers issued shall be determined based on the number of retained shares registered or recorded in the Company shareholder ledger on March 31 of each year (date of reference).

(3) Increase in services eligible for the use of shareholder benefit vouchers

The Company is adding Daiwa House Reform Co., Ltd. construction fees to the scope of eligibility for the use of shareholder benefit vouchers. This eligibility shall apply to reform work resulting in construction fees of 100,000 yen (not include taxes) or more. The Company will provide notification concerning usage methods and other details together with the issuance of shareholder benefit vouchers scheduled to take place between late June and early July 2025.

3. Date of reference and issuance period

(1) Date of reference

March 31 of each year

(2) Issuance period

After the adjournment of the Ordinary General Meeting of Shareholders (held each year on a date scheduled between late June and early July)

4. Start of program enhancements

Program enhancements will be applied to shareholders registered or recorded in the Company shareholder ledger as of March 31, 2025. Furthermore, judgments on retention periods for the initial (reference date: March 31, 2025) long-term retention incentive shall be made retroactively from March 31, 2025.

\*Judgment examples for initial (reference date: March 31, 2025) long-term retention incentive

	September 30, 2021	March 31, 2022	September 30, 2022	March 31, 2023	September 30, 2023	March 31, 2024	September 30, 2024	March 31, 2025
If Company stock was obtained in August 2021	1 time	2 times	3 times	4 times	5 times	6 times	7 times	8 times <b>Certified as long-term</b>
If Company stock was obtained in February 2022	—	1 time	2 times	3 times	4 times	5 times	6 times	7 times <b>Certified as long-term</b>
If Company stock was obtained in April 2022	—	—	1 time	2 times	3 times	4 times	5 times	6 times <b>Not eligible</b>

End

Disclaimer:

This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text of the press release dated February 13, 2025.