



March 13, 2025

News Release (Translation)

Company: Daiwa House Industry Co., Ltd.
Representative: Keiichi Yoshii, President and CEO
(Code number: 1925,
Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Change of Representative Director

Daiwa House Industry Co., Ltd. (hereinafter “the Company”) announces that its Board of Directors have today resolved the change of Representative Director. Further details follow:

1. Change of Representative Director (Effective April 1)

New Position	Previous Position	Name
<u>Representative Director and Senior Managing Executive Officer</u> <u>-Head of Business Solution Headquarters</u>	Director and Senior Managing Executive Officer -Head of Commercial Construction Business Division -General Manager, Business Promotion Department, Commercial Construction Business Division (Tokyo Head Branch)	Keisuke Shimonishi

*The change in charge has already been announced on February 19, 2025.

2. Reason for the Change

To promote the delegation of authority and clarification of responsibilities, and to realize efficient management through speedy decision-making.

3. Career Summary of New Representative Director Keisuke Shimonishi

Date of Birth	Career Summary	Number of Shares Held (thousands)
October 19, 1958	<p>April 1981 -Joined the Company</p> <p>April 2013 -Appointed Executive Officer</p> <p>March 2014 -Fukuoka Branch Manager -Head of Kyusyu Block</p> <p>April 2016 -Appointed Senior Executive Officer</p> <p>March 2017 -General manager, Business Promotion Department, Commercial Construction Business</p> <p>April 2017 -Appointed Managing Executive Officer</p> <p>April 2018 -In charge of Commercial Construction Business</p> <p>June 2018 -Appointed Director and Managing Executive Officer</p> <p>November 2019 -General Manager, Business Promotion Department, Commercial Construction Business (South Kanto area)</p> <p>October 2020 -Head of Commercial Construction Business Division (current) -General Manager, Business Promotion Department, Commercial Construction Business Division (South Kanto area)</p> <p>April 2023 -Appointed Director and Senior Managing Executive Officer -Head of General Construction Business Division</p> <p>January 2025 -General Manager, Business Promotion Department, Commercial Construction Business Division (Tokyo Head Branch) (current)</p>	29.6

End

Disclaimer:

This English translation has been prepared for general reference purposes only. The Company shall not be responsible for any consequence resulting from the use of the English translation in place of the original Japanese text. In any legal matter, readers should refer to and rely upon the original Japanese text of the press release dated March 13, 2025.